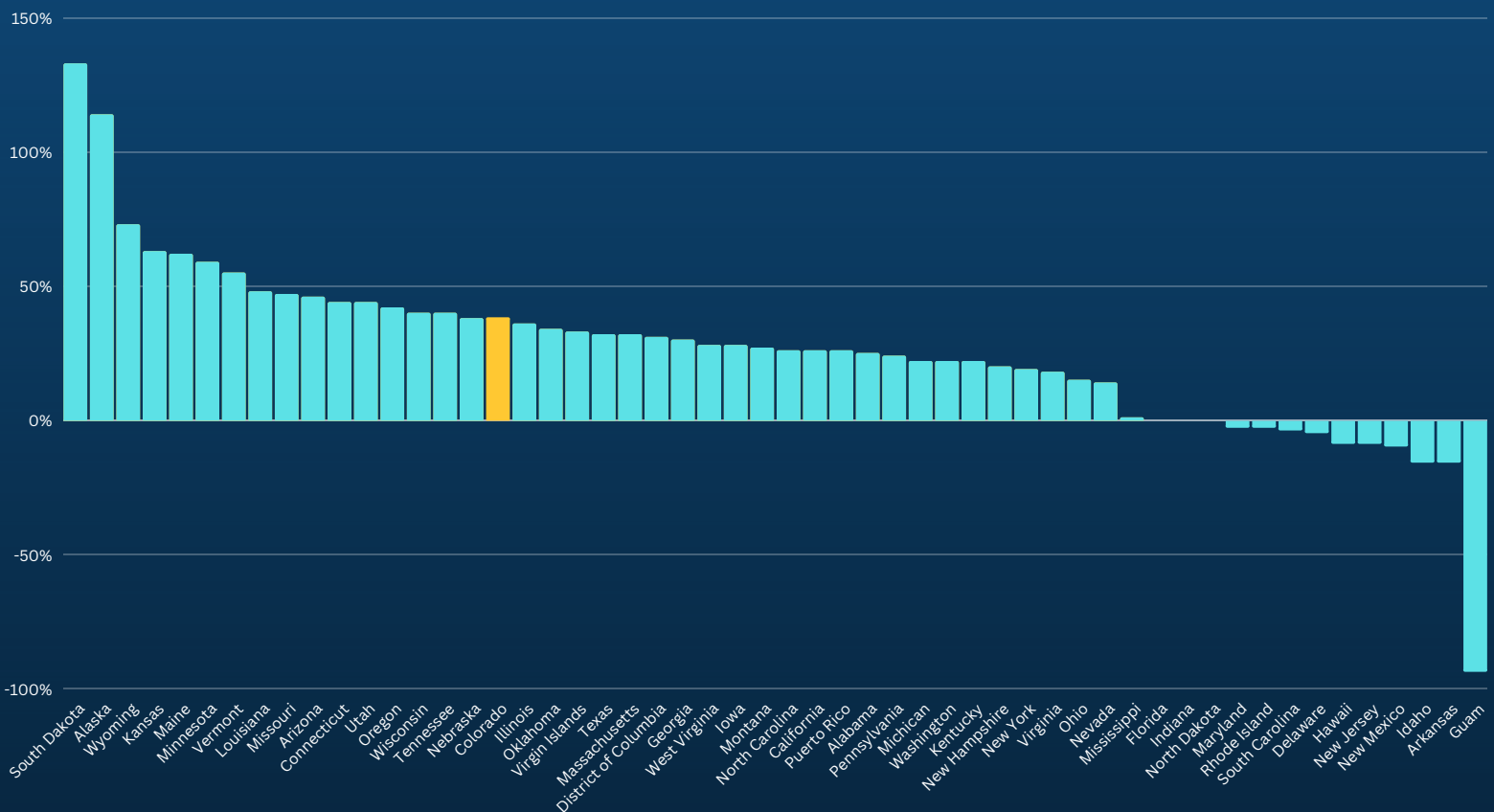


COLORADO

- Colorado workers filed 48 representation cases with the National Labor Relations Board in FY22, an increase of 118% compared to the previous fiscal year.
- Colorado workers filed 300 unfair labor practice charges against employers, an increase of 30% compared to the previous fiscal year.
- Among all states and territories, Colorado workers ranked 17th in representation cases and 19th in unfair labor practice charges at the NLRB.

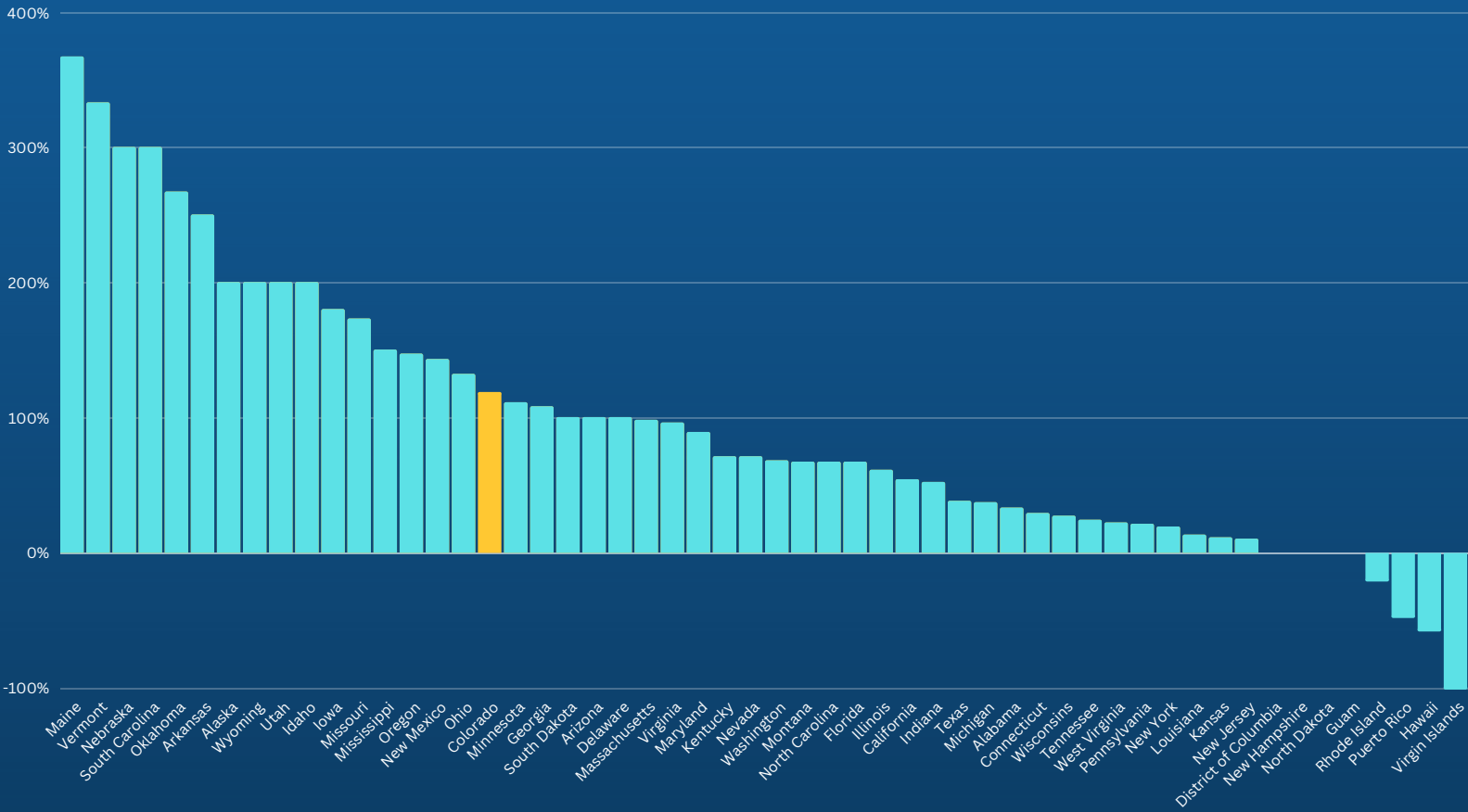
STATES/TERRITORIES RANKED BY INCREASE IN NLRB CASES (REPRESENTATION AND ULP) BETWEEN FY21 AND FY22 (%)



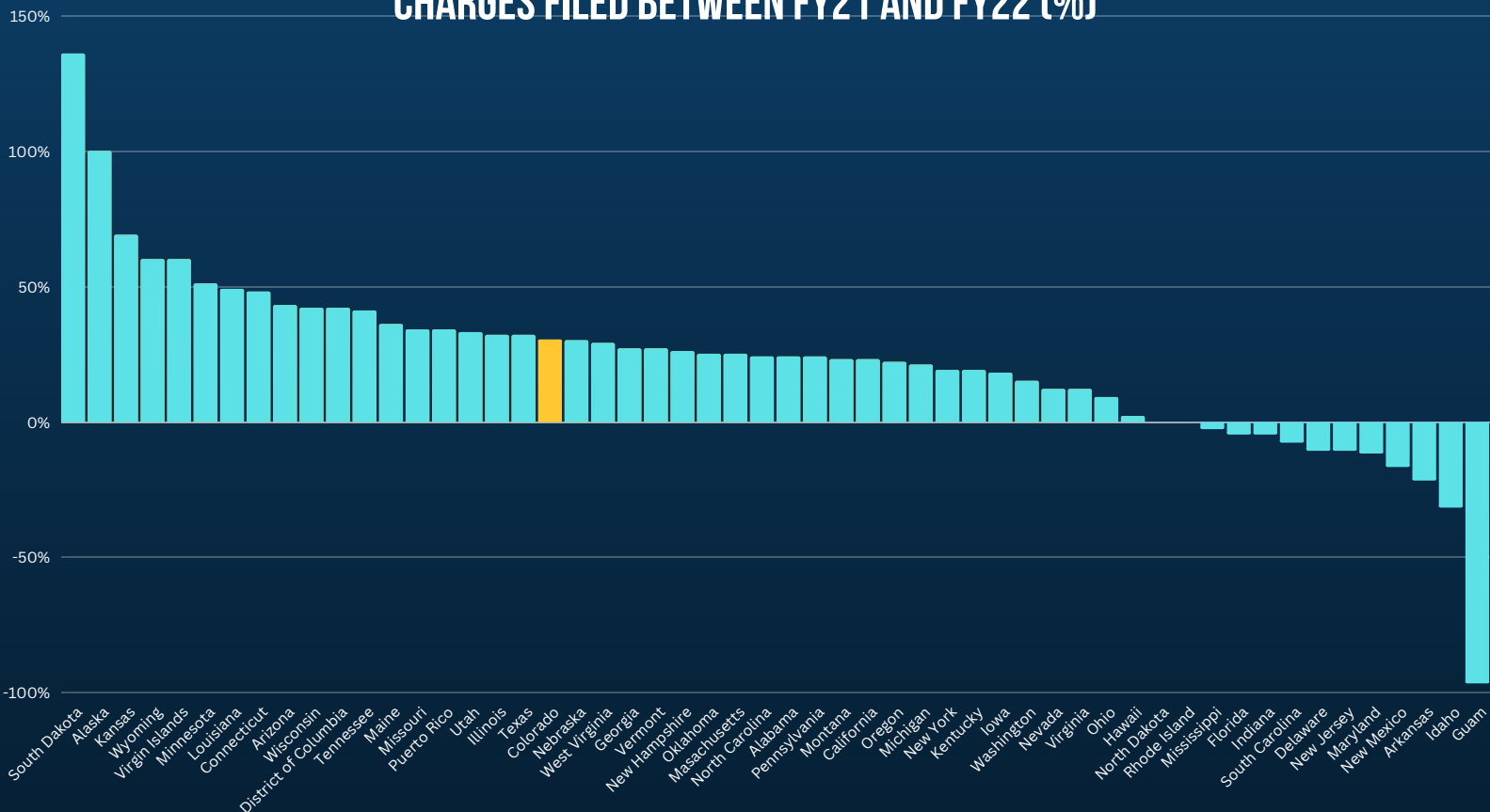
Unfair labor practices (ULP) include, but are not limited to, firing employees for organizing a union, retaliating against workers for supporting a union, or refusing to bargain with an established union.

Representation cases are petitions for the NLRB to conduct an election in which employees vote on whether to unionize and bargain collectively with their employer. Employees, employers, and unions may file these petitions.

STATES/TERRITORIES RANKED BY INCREASE IN NLRB REPRESENTATION CASES BETWEEN FY21 AND FY22 (%)



STATES/TERRITORIES RANKED BY INCREASE IN NLRB ULP CHARGES FILED BETWEEN FY21 AND FY22 (%)



Source: Analysis of FY2020 (October 2020 - September 2021) and FY2021 (October 2021 - September 2022) NLRB representation and unfair labor practice cases from <https://www.nlr.gov/search/case>.